Washington County School District
121 West Tabernacle Street
Saint George, Utah 84770
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District Policy 1470

Employee Dress Code

Personnel - Washington County School District - Revised 1-14-20

1. Purpose:

To establish the framework for employee dress and grooming in the Washington County School District.

2. Policy:

Employees are expected to dress in good taste and to be well-groomed. Cleanliness of self and attire, neatness, and attractive grooming are stressed and expected. Additionally, employees occupying positions with uniform requirements shall follow the required directives and procedure.

3. Procedure:

Employees should always dress with professionalism and integrity in a manner that will encourage students to equally uphold the student dress policy.

3.1. Principals have the responsibility to establish and communicate dress standards according to the demands and expectations of an employee's position. Employees serve as role-models and must avoid any clothing that distracts or adversely impacts a teacher's, school's or the District's responsibility to be educationally effective. As District employees, we must be professional in our work and our appearance. Dressing professionally not only sends a positive message about our commitment to our jobs, it also communicates volumes about our personal attitudes. Dress standard questions are most often resolved by self-reflection; If you are in doubt, dress above the standard not below the standard. If employees refuse to follow the Employee Dress Code, principals should first speak with the employee about the concern explaining the value and need to maintain high standards and to provide positive examples to students.

3.2. If the employee refuses to maintain dress and grooming standards, the principal may consider the disciplinary policy to assist in correcting the problem.

3.3. Employees should follow District Policy 1720 - Employee Grievance Procedure, it any employee feels he/she is not deserving of the principal's interpretation of this policy.